

Pantheon Promotes Four to Partner; Appoints two new members to International Investment Committee; Announces a new member of its Global Partnership Board

Pantheon is delighted to announce the promotion to **Partner** of four Pantheon professionals: **Petra Bukovec** (Investment, London), **Jérôme Duthu-Bengtson** (Investment, London), **Dinesh Ramasamy** (Investment, San Francisco) and **Kara Zanger** (Legal & Compliance, New York).

Petra is a member of Pantheon's Secondaries team, while Jérôme and Dinesh are members of Pantheon's Infrastructure & Real Assets team. Kara is Global Head of Legal.

Three professionals are promoted to **Principal**: **Andrew Bush**, Relationship Manager (London) within our Investor Relations team, and **Andrea Carnelli**, Head of Research (London) and **Tessa Nelson**, Head of Portfolio Construction (London), both members of the Investment team.

Among a **total of 68 global promotions**, **29 professionals** are members of the **Investment team**, of which three are promoted to Vice President. There are **15 promotions** in the **Investor Relations & Marketing team**, with the remaining promotions shared across **Finance and Tax, Human Resources, Legal & Compliance, Operations, Project Management, Risk and Technology**.

Promotions to Vice President:

- **Sarah Burrows** Investment, Portfolio Strategy Team
- **Jack Farr** Investment, Primaries
- **Nathan Harriger** Investment, Private Debt
- **Selby Jenkins** Investor Relations & Marketing
- **Gus Macleod** Project Management Office
- **Sinead McQuaid** Operations
- **Ashish Shrestha** Operations

"We are delighted to recognize the considerable contribution our global team makes every day to our firm, our clients and partners around the world, especially during the continuing global pandemic," **said Paul Ward, Managing Partner**. "I am particularly proud of the way in which my global colleagues have responded to the challenges and personal stress presented by the pandemic, collaborating closely and

supporting one another to ensure that we continue to deliver the service and meet the expectations that our clients and partners expect and need.

“It is always a particular pleasure to promote to Partner, colleagues who have made their way steadily through Pantheon over a period of years, demonstrating our commitment to investing in and rewarding internal talent,” he continued. “Petra and Jérôme joined Pantheon in 2006 and 2007 respectively, while Kara has been with us since 2013 and Dinesh since 2016. Each has made a valuable contribution to their individual areas of expertise as well as to the wider firm.”

New Members of Pantheon’s International Investment Committee and Global Partnership Board

Pantheon is also delighted to welcome two Partners as members of its **International Investment Committee**: **Rakesh (Rick) Jain** and **Brian Lim**.

Rakesh is Partner, Global Head of Private Debt and is a member of the Global Credit Committee. Brian is a Partner and Head of Pantheon’s Asia and Emerging Markets Investment teams and is a member of their regional investment committees.

Subsequent to Rakesh and Brian’s membership, all Pantheon’s key investment strategies and geographies are represented and the IIC is composed as follows: Andrea Echberg, Rakesh Jain, Matt Jones, Kathryn Leaf, Brian Lim, Elly Livingstone, Susan Long McAndrews, Dennis McCrary, Jeff Miller, Rudy Scarpa and Helen Steers. The IIC is responsible for the strategy and oversight of investment policies and procedures related to all of our investing activities.

Jeff Miller, Partner and Global Head of Co-Investment has joined **Pantheon’s Global Partnership Board**, responsible for the governance, oversight and strategy of the firm.

All appointments and promotions are effective January 2021.

***Ends

Biographies

Petra Bukovec, Partner (joined 2006, 14 years of private markets experience)

Petra is a member of Pantheon's Global Secondaries Team where she is involved in all aspects of secondary investments including the analysis, evaluation and completion of secondary transactions. Petra has been a member of the secondary team since joining Pantheon in 2006. Prior to joining Pantheon, Petra was an investment banking analyst at Lehman Brothers focusing on M&A and other corporate finance mandates. Petra holds an MS in Finance from the University of Utah and is a CFA Charterholder. Petra is based in London.

Jérôme Duthu-Bengtson, Partner (joined 2007, 17 years of private markets experience)

Jérôme is a member of Pantheon's Global Infrastructure and Real Assets Investment Team where he focuses on the analysis, evaluation and completion of infrastructure & real assets transactions in Europe. He is a member of Pantheon's Global Infrastructure and Real Assets Investment Committee and ESG Committee. Jérôme joined from Paris-based placement agent Global Private Equity, where he worked for over three years. Jérôme holds an MSc in telecommunications from ESIGEEC engineering school and a Master in Business from the ESCP-EAP European School of Management. Jérôme is based in London.

Dinesh Ramasamy, Partner (joined 2016, 10 years of private markets experience)

Dinesh is a member of Pantheon's Global Infrastructure and Real Assets Investment Team where he focuses on the analysis, evaluation and completion of infrastructure and real asset investment opportunities in the U.S. He is a member of Pantheon's Global Infrastructure and Real Assets Investment Committee. Prior to joining Pantheon, Dinesh was a Vice President in Goldman Sachs' Global Natural Resources group where he executed on a variety of M&A and capital markets transactions across the infrastructure, power and utilities sectors. Previously, Dinesh was in the Power & Utilities group in the Investment Banking Division at RBC in New York. He holds a BS in Electrical and Computer Engineering from Cornell University and MBA from NYU's Stern School of Business. Dinesh is based in San Francisco.

Kara Zanger, Partner, Global Head of Legal (joined 2013, 21 years of private markets experience)

Kara oversees Pantheon legal affairs globally and provides legal support and advice in relation to the structuring, marketing and closing of Pantheon funds. She also works with the investment teams on the structure, negotiation and completion of investment transactions. Additionally, Kara is a member of Pantheon's Allocation Committee and Inclusion and Diversity Committee. Prior to joining Pantheon, Kara was an Executive Director at Morgan Stanley and the head of the legal group for Alternative Investment Partners, Morgan Stanley Investment Management's funds of funds business. Prior to Morgan Stanley, she was an associate in the corporate department at Ropes & Gray LLP focusing on mergers and acquisition, private equity financings and fund formation. Kara received a JD from the University of Pennsylvania Law School and a BA in political science, French and women's and gender studies from Amherst College. Kara is based in New York.

Appendix: Full List of Promotions & Role Changes pages 4-6

Investment: 29	
Puja Amin	Associate
Dragos Bucataru	Senior Associate
Petra Bukovec	Partner
Kate Burrill	Senior Associate
Sarah Burrows	Vice President
Andrea Carnelli	Principal, Head of Research
Vasudha Chaudhary	Senior Associate
Simon Desjardins	Senior Associate
Jérôme Duthu-Bengtson	Partner
Jack Farr	Vice President
Davide Ferri	Research Associate
Jeremey Foster	Senior Associate
Thomas Gordon	Senior Associate
Nathan Harriger	Vice President
Naomi Karlin	Associate
Christopher Kelly	Associate
Connie Kuang	Senior Associate
Michaelangelo Malamisura	Senior Associate
Olivia McGregor	Associate
Mikael Meyer	Senior Associate
Tessa Nelson	Principal
Heloise O'Malley	Senior Associate
Radhika Patel	Senior Associate
Dinesh Ramasamy	Partner
James Showler	Product Specialist Associate
Will Stelpflug	Senior Associate
Andrew Tsang	Senior Associate
Douglas Turner	Associate
Eliza Wu	Associate

Investor Relations and Marketing: 15

Andrew Bush	Relationship Manager, Principal
Michelle Crawford	Investor Relations Analyst
Roderick Crawford	Associate
Freddie De Maudave	Senior Associate
Henry French	RFP Associate
Selby Jenkins	Vice President
Melina Klein	Associate
Zachary Kropf	Senior Associate
Sandeep Marwaha	Senior Associate
Michael McGuire	Senior Associate
Beatrice Morandi	Associate
Jack Opperman	Project Management Associate
Sapna Patel	CRM Manager
Ryan Thomas	Associate
Juanita Velez	Senior Associate

Legal and Compliance: 2

Hanaan Ali	Senior Paralegal
Kara Zanger	Partner

Finance & Tax: 1

Hui-Ping Ong	Senior Tax Manager
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Technology & Project Management Office: 2

Gus Macleod	Programme Manager
Jake Powell	Service Delivery Manager

Risk: 3

Greg Jackson	Senior Associate, Performance
Avisha Patel	Senior Associate, Operational Risk
Sonya Turfus	Associate, Performance

Human Resources & Administration: 1

Ellie Smith	HR Advisor
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Operations: 15

Tom King	Senior Analyst, Transactions
Jit Kooner	Senior Associate, Reporting Manager
Derek Ling	Senior Associate, Reporting Manager
Kirsty Mason	Senior Analyst, Company Data & Valuations
Kyle Masse	Associate, Reporting
Sinead McQuaid	Vice President, Product Control
Nikolaos Metochianakis	Senior Analyst, Company Data & Valuations
Elena Pastor	Associate, Data and Reconciliations
Vivek Patel	Senior Analyst, Reporting
Jamie Russell	Senior Analyst, Valuations Analytics
Connor Sherwin	Senior Analyst, Reporting
Ashish Shrestha	Vice President, Product Control
Sebastian Smeaton	Senior Analyst, Transactions
Conor Tolfrey	Senior Analyst, Company Data & Valuations
BingBingYuan	Fund Accountant

Notes to Editors

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About Pantheon

Pantheon Group* (“Pantheon”) is a leading global private equity, infrastructure, real assets and debt fund investor that currently invests on behalf of over 660 investors, including public and private pension plans, insurance companies, endowments and foundations. Founded in 1982, Pantheon has developed an established reputation in primary, co-investment and secondary private asset solutions across all stages and geographies. Our investment solutions include customized separate account programs, regional primary fund programs, secondaries, co-investment, infrastructure and real assets programs. Pantheon has four decades’ experience of investing in private markets.

As at June 30th, 2020 Pantheon had \$55.6 billion assets under management** and the firm currently has around 350 employees located across its offices in London, San Francisco, New York, Hong Kong, Seoul***, Bogotá***, Tokyo and Dublin. Its global workforce includes 104 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. (“AMG”), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm’s day-to-day operations.

* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey, Tokyo and Dublin. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission (“SEC”); Pantheon Securities, LLC is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority (“FINRA”). Pantheon Ventures (UK) LLP is authorized and regulated by the Financial Conduct Authority (“FCA”) in the United Kingdom. Pantheon Ventures (HK) LLP is regulated by the Securities and Futures Commission in Hong Kong. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission. Pantheon Ventures (Asia) Limited is registered as a Type II Financial Instruments Business and Investment Advisory and Agency Business Operator with the Kanto Local Finance Bureau in Japan (KLFB).

** This figure includes assets subject to discretionary or non-discretionary management, advice or those limited to a reporting function. Data is unaudited.

*** Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP (“PV US”), and that a Korean subsidiary of PV US has opened the office in Seoul.

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