

Pantheon Publishes 2019 Diversity Data

- **Exceeds annual Women in Finance Charter target**
- **Approaching parity in our Senior Investment Team**
- **One-third of our global team is non-White**

Pantheon, a \$42 billion global investor in private equity, infrastructure, real assets and debt, and a long-standing advocate of promoting private equity as a fulfilling career choice for both women and men, has published its fourth annual diversity data disclosure.

We are pleased to report that we have exceeded our annual target of achieving a balance of at least 30% senior female representation¹ at Pantheon. As at January 1st, 2019, this representation is 42%, up by four percentage points against our 2018 reported figure. This target forms part of our commitment as a signatory to the UK Government's Women in Finance Charter.

The gender balance within our Investment Team Heads is 44% female to 56% male, while the ratio of female Global Heads of Departments stands at 43%.

Pantheon started to include our racial diversity in our annual disclosure last year and in 2019, one-third of our global team is non-white.

The reported 2019 data is based on a survey response rate of 83.5%, up from 75.5% in 2018.

Please visit <https://www.pantheon.com/diversity/> to find out more about our commitment to diversity in private markets or download the [2019 Diversity Factsheet](#).

Ends.

¹ Percentage of women who are represented on our Operating Committee or are a Global Head of a Department

Notes to Editors

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About Pantheon

Pantheon Group* (“Pantheon”) is a leading global private equity, infrastructure, real assets and debt fund investor that invests on behalf of over 520 investors, including public and private pension plans, insurance companies, endowments and foundations. Founded in 1982, Pantheon has developed an established reputation in primary, co-investment and secondary private asset solutions across all stages and geographies. Our investment solutions include customized separate account programs, regional primary fund programs, secondaries, co-investment, infrastructure, real assets and debt programs. Pantheon has four decades’ experience of investing in private markets, and has offered Private Equity solutions for the U.S. defined contribution and private wealth markets since 2014.

As at June 30th, 2018 Pantheon had \$42.3 billion assets under management** and we currently have around 270 employees located across our offices in London, San Francisco, New York, Hong Kong, Seoul***, Bogotá***, Tokyo*** and Dublin. Our employees include 82 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. (“AMG”), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm’s day-to-day operations.

* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey and Dublin. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission (“SEC”); Pantheon Securities, LLC. is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority (“FINRA”). Pantheon Ventures (UK) LLP is authorised and regulated by the Financial Conduct Authority (“FCA”) in the United Kingdom. Pantheon Ventures (HK) LLP is regulated by the Securities and Futures Commission in Hong Kong. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission. Pantheon Ventures (Ireland) DAC is regulated by the Central Bank of Ireland (“CBI”).

** This figure includes assets subject to discretionary or non-discretionary management, advice or those limited to a reporting function.

*** Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP (“PV US”), a Korean subsidiary of PV US has opened the office in Seoul, while our Tokyo office does not conduct regulated activities.

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