

Pantheon Promotes Two to Partner and appoints new member to International Investment Committee

Pantheon has announced the promotion to **Partner** of two Pantheon Investment Principals, **Toni Vainio** and **Erik Wong**, both based in London.

Four individuals are promoted to **Principal**:

- **Stuart Cullen**, Investment, London
- **Iain Jones**, Investor Relations & Marketing, San Francisco
- **Kunal Sood**, Investment, Hong Kong
- **Bing Wong**, Investment, San Francisco

Among a **total of 54 promotions**, including two in the mid-year 2019 cycle, **23 professionals** are members of the **Global Investment team**. Of these investment team professionals, **eight** are promoted to **Vice-President**, as are **three** members of the **Investor Relations & Marketing team** and **one** member of Pantheon's **Risk team**.

Additionally, **Dr. Andrea Carnelli-Dompé** is made **Head of Research** and **Johnny Lee** is named **Senior Legal Counsel**.

Promotions to **Vice President**:

- **Cullen Wilson** Investment
- **Faraz Qureshi** Investment
- **Welwin Lobo** Investment
- **Jamie Hayford** Investment
- **Alexander Laird** Investment
- **Morten Lundin** Investment
- **Simon Greenway** Investment
- **Oliver Gosling** Investment
- **Mathias Lejeune** Investor Relations and Marketing
- **Mike Mellody** Investor Relations and Marketing
- **Oliver Stephens** Investor Relations and Marketing
- **Laura Kilduff** Risk

“We are delighted to recognize the considerable contribution our global team makes every day to our firm, our clients and partners around the world,” said **Paul Ward, Managing Partner**. “I am particularly proud that Toni and Erik have made their way steadily through Pantheon over 10 and 12 years respectively. The promotion of 54 individuals in the 2019-2020 awards sends a clear message to our global team that Pantheon recognizes and rewards internal talent.

“We are proud that we continue to attract, retain and advance the careers of a diverse pool of talent across our firm. Pantheon’s global workforce is 43% female while 42% of our senior team engaged in the day-to-day management and operation of Pantheon is also female¹. We continue to maintain a strong cohort of talented female professionals developing across the firm,” Mr. Ward continued.

New Member of Pantheon’s International Investment Committee

Pantheon also named **Andrea Echberg**, Partner in Pantheon’s Infrastructure and Real Assets team, as a new member of Pantheon’s International Investment Committee and Co-Head of the Global Infrastructure and Real Assets Team. The appointment increases the IIC membership to 10 Partners and is made in recognition of Pantheon’s Global Infrastructure and Real Assets practice completing its first decade as a dedicated investment platform, as well as Andrea’s increasingly global role within the practice and team. The practice manages ~\$13 billion of AUM** for Pantheon clients.

Following Andrea Echberg’s appointment to the IIC, its membership is as follows: Chris Meads, Dennis McCrary, Susan Long McAndrews, Helen Steers, Matt Jones, Rudy Scarpa, Elly Livingstone, Jeff Miller, Kathryn Leaf and Andrea Echberg.

***Ends

¹ Data reported as of January 2019 in Pantheon’s annual global workforce voluntary survey

Biographies

Toni Vainio, Partner

Toni Vainio joined Pantheon in 2010 and has 12 years of private equity experience. Based in London, Toni is a member of Pantheon’s Global Credit Committee and is involved in all aspects of our growing debt investment business including analysis and selection of secondary debt fund investments. Toni is also a member of Pantheon’s European Investment Committee, focusing on the due diligence and monitoring of European primary investments, and sits on a number of Limited Partner Advisory Committees in Europe. Toni was previously at Cambridge Associates where he worked in the private equity team, advising institutional investors on their private equity investment programmes. Toni also conducted research and due diligence on private equity funds, managers, and markets. He has an MPhil in economics from the University of Oxford, and a BEng in engineering with business finance, which was jointly taught at University College London and the London School of Economics and Political Science. Toni is fluent in Finnish, Spanish and English. Toni is based in London.

Erik Wong, Partner

Erik Wong joined Pantheon in 2007 and has 20 years of private equity experience. Erik is a member of Pantheon’s Global Co-Investment Committee and is responsible for sourcing, execution and monitoring co-investments in Europe. Erik joined Pantheon from Abu Dhabi Investment Authority. Prior to that he worked for IFRS Foundation in the UK and before that, he worked on direct investments with Quilvest Asia in Hong Kong. Erik was trained as an accountant with PwC in Hong Kong and is a CA and CPA. In addition to his accountancy degree, Erik holds an MSc in Finance from University of London and an MBA from University of Cambridge. He is fluent in English, Cantonese and Mandarin. Erik is based in London.

Appendix: Full List of Promotions & Role Changes pages 3 -5

Investor Relations and Marketing: 10

Iain Jones	Principal
Mathias Lejeune	Relationship Manager, Vice President
Mike Mellody	Relationship Manager, Vice President
Oliver Stephens	Head of Digital Marketing
Austin Kahler	Senior Associate
Alicia Reid	Associate
Danya Martiuk	Project Management Associate
Freddie De Maudave	Associate
Rosie Richardson	Senior Presentations Designer
Alastair Hannah	RFP Associate

Investment: 23 including two mid-year 2019 promotions

Erik Wong	Partner
Toni Vainio	Partner
Kunal Sood	Principal
Stuart Cullen	Principal, Head of Investment Structuring Team
Bing Wong	Principal
Cullen Wilson	Vice President
Faraz Qureshi	Vice President
Welwin Lobo	Vice President
Jamie Hayford	Vice President
Andrea Carnelli Dompé	Head of Research
Alexander Laird	Vice President
Morten Lundin	Vice President
Simon Greenway	Vice President
Oliver Gosling	Vice President
Callum Kilpatrick	Senior Associate
Sophia Nessow	Senior Associate
Alex Valtchev	Senior Associate
Tamsin Seymour	Associate, Product Specialist
Michelangelo Malamisura	Associate
Dillon Schriver	Associate – mid-year 2019
Nicholas Daifotis	Associate – mid-year 2019
Eva Andreasen	Analyst
Olivia Smith	Analyst

Legal and Compliance

Johnny Lee, Senior Legal Counsel

Finance & Tax

Akash Parmar, Senior Accountant

Human Resources & Administration

Ella Kenwick, Senior HR Advisor

Shaani Desai, HR Advisor

Operations & Risk: 17

Laura Kilduff	Vice President, Operational Risk
Sinead McQuaid	Senior Associate, Product Control
Parminder Bhagrath	Associate, Business Analyst
Zachary Jones	Associate, Transactions Control
Derek Ling	Associate, Reporting
Greg Jackson	Associate, Reporting
Jatinder Kooner	Associate, Reporting
Avisha Patel	Associate, Operational Risk
Katherine Fair	Senior Analyst, Data & Reconciliations
Eric Lam	Senior Analyst, Valuations
Fiona Woodfield	Senior Analyst, Transactions
James Nankivell	Senior Analyst, Transactions
Gurvir Riyat	Senior Analyst, Company Data
Julian Martin	Senior Analyst, Product Control
Senthuran Pillay	Senior Analyst, Company Data & Valuations
Brandon Finn	Senior Analyst, Reporting
Kyle Masse	Senior Analyst, Reporting

Notes to Editors

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About Pantheon

Pantheon Group* (“Pantheon”) is a leading global private equity, infrastructure, real assets and debt fund investor that currently invests on behalf of over 590 investors, including public and private pension plans, insurance companies, endowments and foundations. Founded in 1982, Pantheon has developed an established reputation in primary, co-investment and secondary private asset solutions across all stages and geographies. Our investment solutions include customized separate account programs, regional primary fund programs, secondaries, co-investment, infrastructure and real assets programs. Pantheon has four decades’ experience of investing in private markets.

As at June 30th, 2019 Pantheon had \$47 billion assets under management** and the firm currently has around 310 employees located across its offices in London, San Francisco, New York, Hong Kong, Seoul***, Bogotá***, Tokyo and Dublin. Its global workforce includes 95 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. (“AMG”), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm’s day-to-day operations.

* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey, Tokyo and Dublin. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission (“SEC”); Pantheon Securities, LLC. is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority (“FINRA”). Pantheon Ventures (UK) LLP is authorized and regulated by the Financial Conduct Authority (“FCA”) in the United Kingdom. Pantheon Ventures (HK) LLP is regulated by the Securities and Futures Commission in Hong Kong. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission. Pantheon Ventures (Asia) Limited is registered as a Type II Financial Instruments Business and Investment Advisory and Agency Business Operator with the Kanto Local Finance Bureau in Japan (KLFB).

** This figure includes assets subject to discretionary or non-discretionary management, advice or those limited to a reporting function. Data is unaudited.

*** Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP (“PV US”), and that a Korean subsidiary of PV US has opened the office in Seoul.

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