

Pantheon appoints Eimear Palmer as Partner and Global Head of ESG

- ▶ Appointment enhances Pantheon's track record of ESG leadership in private markets
- ▶ Eimear brings deep and specialized experience from 14 years in private equity-focused ESG roles
- ▶ New position sits within Pantheon's investment function and includes leadership of the firm's established, cross-functional ESG Committee

Pantheon, a leading global private markets investor, is delighted to announce the appointment of Eimear Palmer as Partner and Global Head of ESG. In this new role, which sits within Pantheon's investment function, Eimear will oversee and further develop the firm's established ESG strategy and range of initiatives, reflecting our ongoing commitment to integrating ESG principles throughout our business and enhancing our track record of leadership in private markets on a topic that is of growing importance to investors.

Recognized for her expertise in responsible investment and engagement with key stakeholders, Eimear is a founder of the UK network of Initiative Climat International, an investor-led platform focused on climate action among leading global private market organizations, of which Pantheon is a signatory. She brings 14 years of experience in private equity-focused ESG, including through her most recent role as Managing Director and Head of Responsible Investment at Intermediate Capital Group (ICG). Eimear previously worked at the Carlyle Group, where she implemented an enhanced ESG framework for Carlyle Europe Partners.

At Pantheon, Eimear will lead our cross-functional ESG Committee, which is charged with coordinating our broader approach to ESG, both within the firm and across our investment processes, as well as in our engagement with our clients, the industry and our wider communities. She will join the firm in London in August and report to Investment Partner Alex Scott, who, alongside Hong Kong-based Investment Partner Jie Gong, has played a key role in developing Pantheon's ESG efforts as Co-Head of our ESG Committee.

"Pantheon has long been an innovator in responsible investment practices and, with Eimear's leadership as Global Head of ESG, we look forward to enhancing the capabilities we offer our clients and our role in the development of best practices across our industry," said **Alex Scott**.

Pantheon has been at the forefront of efforts to shape a more sustainable global financial system since 2007, when it became only the second global private equity firm to sign on to the United Nations-backed Principles for Responsible Investment (PRI). More recently we have developed a climate risk mapping tool across our infrastructure investment programs in partnership with specialist consultancy ERM, which is helping us to produce reporting to clients in line with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD), of which we are a signatory.

“We recognize the importance of strong ESG practices to delivering on the long-term objectives of our investors,” said **Paul Ward, Managing Partner at Pantheon**. “I look forward to welcoming Eimear to Pantheon, where her formidable experience will help us build on our track record of ESG leadership and support the continued evolution of our policies, practices and range of industry partnerships.”

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Notes to Editors

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About Pantheon

Pantheon Group* (“Pantheon”) is a leading global private markets firm currently investing on behalf of approximately 865 investors, including public and private pension plans, insurance companies, endowments and foundations. Pantheon has an established reputation across private market asset classes, covering all stages and geographies, and provides investment solutions that include flagship fund offerings, as well as integrated programs and customized solutions.

As of December 31, 2021 Pantheon had \$84.6 billion assets under management and advice and the firm currently has more than 400 employees located across its offices in London, San Francisco, New York, Chicago, Hong Kong, Seoul**, Bogotá**, Tokyo, Dublin and Berlin. Its global workforce includes more than 115 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. (“AMG”), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm’s day-to-day operations.

* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey, Tokyo and Dublin. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission (“SEC”); Pantheon

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** Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP ("PV US"), and that a Korean subsidiary of PV US has opened the office in Seoul.

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