

## Pantheon expands senior team through global promotions

- ▶ Four Partner-level promotions reflect ongoing investment in client relationships and distribution
- ▶ Nine promotions to Principal and seven to Vice President across the business
- ▶ Chicago office, our 10th globally, will enhance presence across the U.S. market

Pantheon, a leading global provider of diversified private markets investment solutions, is pleased to announce the promotion of a number of key contributors to enhance our senior team, including the elevation of four new Partners.

All of the new Partners are professionals in our global Investor Relations teams and their promotions strengthen our leadership across three continents, as well as in the increasingly important U.S. private wealth channel. They also reflect our ongoing investment to meet the evolving investor demand for private markets asset classes and come on the back of two years where we have raised a combined ~\$15bn in new capital, while delivering continued excellence in client servicing and support.

The four new Partners are:

- ▶ **John Greenwood**, Head of Canada in our North American Investor Relations team, who joined Pantheon in 2010 and manages client relationships in Canada
- ▶ **Michael Hutten**, Head of U.S. Private Wealth, who joined Pantheon in 2018 to expand relationships with financial advisors and their high-net worth investors
- ▶ **Jinman Kim**, Head of South Korea in our Asian Investor Relations team, who joined Pantheon in 2011 and runs our operations in Seoul
- ▶ **Moshe (Mushak) Lifshitz**, Head of Israel in our EMEA Investor Relations team, who joined Pantheon in 2011 and is based in Tel Aviv.

“Our people are our most valuable assets and I am always thrilled to recognize the efforts of our global team through internal promotions. Pantheon is recognized as a trusted partner to our clients and, following another year of significant growth in client investments with us, I am particularly pleased to welcome these latest four members to the partnership of the firm, reflecting the strength of their relationships in key markets and their commitment to providing the very highest levels of service to a wide range of investors,” said **Paul Ward**, Managing Partner.

“John, Jinman and Mushak have been instrumental over the past decade and more in building our presence within their geographies, while Michael has spearheaded strong momentum in our fast-growing U.S. Private Wealth

channel. Their promotions will greatly enhance the global leadership of our Investor Relations team, and of the firm.”

A total of **71 professionals** were promoted, including **22** members of our **Investment team** and **16** within our **Investor Relations & Marketing team**, with the remainder shared across **Finance & Tax, HR, Legal & Compliance, Operations, Risk, PIP and Technology**. Of these, nine professionals were promoted to Principal and seven were promoted to Vice President.

**Promotions to Principal:**

- ▶ Christopher Banks, Compliance, New York
- ▶ Vicki Bradley, PIP, London
- ▶ Maria Candelario, PIP, London
- ▶ Simon Greenway, Secondaries, London
- ▶ Alexander Laird, Secondaries, New York
- ▶ Welwin Lobo, Infrastructure and Real Assets, London
- ▶ Ryosuke Okazaki, Investor Relations, Tokyo
- ▶ Tatjana Van Vloten, Infrastructure and Real Assets, London
- ▶ Cullen Wilson, Co-Investments, San Francisco

**Promotions to Vice President:**

- ▶ Roberto Ciaschi, Treasury & Fund Management, London
- ▶ Callum Kilpatrick, Co-Investments, London
- ▶ Robert Moni, Finance & Tax, London
- ▶ Natasha Oppenheim, Legal, London
- ▶ Mohsin Saeed, Operations, London
- ▶ Alexander Valtchev, Secondaries, London
- ▶ Alison Westwood, Legal, London

In addition to several promotions within our senior operations team, over the past year we have also made some changes to the team structure, with Jennifer Lisbey and Shoshana Lubin taking on new roles. Jennifer is now Head of Product Control, with responsibility for leading our capabilities in areas including fund accounting and valuation analytics. Shoshana is now Head of Business Operations, retaining her previous oversight of U.S. operations and taking on additional responsibility for our global transaction management and client reporting teams.

Paul Ward continued: “Each of these promotions showcases the commitment we see from our global colleagues to meet the needs and objectives of our clients, and their contributions to the growth and ongoing success of our business. I would like to offer my congratulations and thanks to them all.”

### **Pantheon opening Chicago office**

Pantheon is also delighted to announce that it is in the process of opening a new office in Chicago, under the leadership of Dennis McCrary, Partner and Pantheon’s Head of Investment. The new office, which will be Pantheon’s 10th globally and third in the U.S., will enhance our presence and reach in North America alongside our offices on the West Coast in San Francisco, and on the East Coast in New York. It will initially house four full-time staff members.

Paul Ward concluded: “The opening of our Chicago office supports the execution of our growth strategy and our continued growth in client relationships across North America, providing a foothold for talented Investment and Investor Relations professionals as well as key staff serving the wealth and consultant relations channels.”

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## **Notes to Editors**

For further information, please contact:

Pantheon

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## **Biographies**

**John Greenwood, Partner (joined in 2010, 26 years of private markets experience)**

John is a member of Pantheon’s North American Investor Relations team where he focuses on client services and business development activities. He has spent over 24 years in the private equity industry and, prior to joining Pantheon, was the founder and Managing Director of TD Capital Private Equity Investors, Canada’s leading fund of funds. He holds an MBA from the University of Toronto and a BA from Trinity College, University of Toronto.

**Michael Hutten, Partner, Head of U.S. Private Wealth (joined 2018, 19 years of private markets experience)**

Michael is a Partner and Head of Pantheon’s Private Wealth division. He previously worked as the President of

Distribution for the alternative investment boutique Hatteras Funds. Michael holds a BS in Economics from the University of California, Santa Barbara.

**Jinman Kim, Partner, Head of South Korea (joined 2011, 21 years of private markets experience)**

Jinman is a Partner and Head of South Korea within Pantheon’s Asian Investor Relations team. He was previously with Macquarie where he worked on principal investment and M&A advisory. Jinman has an MBA from London Business School and Bachelor’s degree in aerospace Engineering from Seoul National University. In addition to his native Korean, Jinman also speaks Japanese. Jinman is based in Seoul.

**Moshe (Mushak) Lifshitz, Partner, Head of Israel (joined 2011, 15 years of private markets experience)**

Mushak is Head of Israel in Pantheon’s EMEA Investor Relations team. Prior to joining Pantheon, Mushak worked at Amitim, a group of senior Israeli pension funds, where he was in charge of the private equity portfolio. Prior to Amitim, he spent five years at Itzhak Swary, a leading financial consulting firm in Israel, where he qualified as a Chartered Accountant. Mushak has a BA in Accounting (Magna Cum Laude), an LL.B in Law and an MBA from Tel Aviv University.

**Full List of Promotions & Role Changes**

| Investment: 22     |                  |
|--------------------|------------------|
| Andreasen, Eva     | Associate        |
| Banks, William     | Analyst          |
| Ciaschi, Roberto   | Vice President   |
| Greenway, Simon    | Principal        |
| Heinonen, Leo      | Senior Associate |
| Kelly, Christopher | Senior Associate |
| Kilpatrick, Callum | Vice President   |
| Laird, Alexander   | Principal        |
| Lee, Hong Bum      | Senior Associate |
| Lobo, Welwin       | Principal        |
| Lynch, Bryan       | Senior Associate |
| Martino, Kyle      | Senior Associate |
| McGregor, Olivia   | Senior Associate |
| Parikh, Dave       | Senior Associate |
| Pillay, Senthuran  | Associate        |
| Rajani, Shyam      | Associate        |
| Seymour, Tamsin    | Associate        |

|                     |                  |
|---------------------|------------------|
| Smith, Olivia       | Associate        |
| Valtchev, Alexander | Vice President   |
| Van Vloten, Tatjana | Principal        |
| Vo, Thao-Lien       | Senior Associate |
| Wilson, Cullen      | Principal        |

**Investor Relations & Marketing: 16**

|                            |                                      |
|----------------------------|--------------------------------------|
| Bonhome Peinado, Gonzalo   | Associate                            |
| Brown, Lauren              | Associate                            |
| Crawford, Rod              | Senior Associate                     |
| Dandolas, Ira              | Senior Design Executive              |
| Greenwood, John            | Partner                              |
| Guzenfeld, Katherine       | Senior Associate                     |
| Hannah, Alastair           | Senior Associate                     |
| Hutten, Michael            | Partner, Head of U.S. Private Wealth |
| Kim, Jinman                | Partner, Head of South Korea         |
| Lau, Dorothy               | Analyst                              |
| Lifshitz, Moshe (Mushak)   | Partner, Head of Israel              |
| Montejo, Alejandro         | Associate                            |
| Okazaki, Ryosuke           | Principal                            |
| Parsons-Giles, Christopher | Senior Associate                     |
| Portenkirchner, Tamara     | Associate                            |
| Reid, Alicia               | Senior Associate                     |

**PIP: 2**

|                   |           |
|-------------------|-----------|
| Bradley, Vicki    | Principal |
| Candelario, Maria | Principal |

**Finance & Tax: 2**

|               |                             |
|---------------|-----------------------------|
| Allen, Samuel | Tax Manager                 |
| Moni, Robert  | Senior Financial Accountant |

**Human Resources: 1**

|                  |                   |
|------------------|-------------------|
| Igbenabor, Tayla | Senior HR Advisor |
|------------------|-------------------|

**Legal & Compliance: 6**

|                     |  |
|---------------------|--|
| Banks, Christopher  | Co-Chief Compliance Officer, PSL, Head of Strategic Compliance Initiatives |
| Hennings, Charlotte | Compliance Senior Associate  |
| Loughnane, Abigail  | Compliance Senior Associate  |
| Oppenheim, Natasha  | Senior Legal Counsel   |
| Vasile, Vlad        | Associate, Paralegal   |
| Westwood, Alison    | Senior Legal Counsel   |

**Operations: 20**

|                     |   |
|---------------------|---|
| Bhagrath, Parminder | Operations Project Change Manager             |
| Bounou, Matthew     | Senior Analyst, Valuations Analytics          |
| Dawoodje, Saif      | Senior Analyst, Company Data and Valuations   |
| Hills, Lee          | Associate, Transaction Control                |
| Horgan, Samuel      | Senior Analyst, Transactions                  |
| Jones, Zachary      | Senior Associate, Transaction Control Manager |
| Kabra, Subha        | Senior Associate, Valuations Manager          |
| Martin, Julian      | Associate, Product Control                    |
| McGuinness, Daniel  | Senior Analyst, Reporting                     |
| Patel, Vivek        | Associate, Reporting                          |
| Ramani, Dipti       | Senior Analyst, Assistant Fund Accountant     |
| Roberts, Danielle   | Senior Analyst, Reporting                     |
| Russell, Jamie      | Associate, Valuation Analytics                |
| Saeed, Mohsin       | Vice President, Fund Accountant               |
| Sherwin, Connor     | Associate, Reporting                          |
| Shipperd, Matthew   | Senior Associate, Transactions Manager        |
| Sullivan, Sadie     | Senior Analyst, Operational Fund Onboarding   |
| Valbom, Robert      | Senior Analyst, Valuations                    |
| Woodfield, Fiona    | Associate, Transactions                       |
| Yuan, BingBing      | Associate, Fund Accountant                    |

**Risk: 1**

|                    |                                   |
|--------------------|-----------------------------------|
| Petronio, Riccardo | Senior Associate, Investment Risk |
|--------------------|-----------------------------------|

**Technology: 1**

Steele, Joshua

Cloud & Security Engineer

## About Pantheon

Pantheon Group\* (“Pantheon”) is a leading global private equity, infrastructure, real assets and debt fund investor that currently invests on behalf of over 690 investors, including public and private pension plans, insurance companies, endowments and foundations. Founded in 1982, Pantheon has developed an established reputation in primary, co-investment and secondary private asset solutions across all stages and geographies. Our investment solutions include customized separate account programs, primary fund programs, secondaries, co-investment, infrastructure and real assets, and private debt programs. Pantheon has four decades’ experience of investing in private markets.

As of June 30, 2021 Pantheon had \$77.1 billion assets under management and advice and the firm currently has more than 395 employees located across its offices in London, San Francisco, New York, Hong Kong, Seoul\*\*, Bogotá\*\*, Tokyo, Dublin and Berlin. Its global workforce includes more than 115 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. (“AMG”), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm’s day-to-day operations.

\* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey, Tokyo and Dublin. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission (“SEC”); Pantheon Securities, LLC is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority (“FINRA”). Pantheon Ventures (UK) LLP is authorized and regulated by the Financial Conduct Authority (“FCA”) in the United Kingdom. Pantheon Ventures (HK) LLP is regulated by the Securities and Futures Commission in Hong Kong. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission. Pantheon Ventures (Asia) Limited is registered as a Type II Financial Instruments Business and Investment Advisory and Agency Business Operator with the Kanto Local Finance Bureau in Japan (KLFB).

\*\* Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP (“PV US”), and that a Korean subsidiary of PV US has opened the office in Seoul.

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