

## **Pantheon expands global Investment and Client Solutions capabilities with four partner promotions**

- Four new Partners strengthen senior global Investment and Client Solutions Teams in Asia and Latin America as well as private wealth
- Eleven promotions to Managing Director across geographies and functions deepen next-generation leadership and support firm's commitment to excellence in investment performance and client engagement

**New York and London**, February 17, 2026 — Pantheon, a leading global private markets investor, is pleased to announce the promotion of four new Partners through its annual promotions, which recognize the contribution of professionals across all levels to meeting the evolving needs of its institutional and private wealth clients around the world and supporting the continued growth and success of its business.

The new Partner promotions bolster senior leadership in our Investment and Client Solutions Teams:

- [Scott Hong](#) was promoted to Partner in Pantheon's Client Solutions Team. He is Head of South Korea and leads Pantheon's client engagement in the region. Scott is based in Korea and joined Pantheon in 2021.
- [Victor Mayer](#) was promoted to Partner in Pantheon's Client Solutions Team, where he leads Pantheon's international private wealth team. He is currently based in Singapore and joined Pantheon in 2021.
- [Kunal Sood](#) was promoted to Partner in Pantheon's Asia Investment Team. He is responsible for sourcing, evaluating and executing investment opportunities across the Asia Pacific region. Kunal is based in Singapore and joined Pantheon in 2013.
- [Ana Zarruk](#) was promoted to Partner in Pantheon's Client Solutions Team. Ana leads Pantheon's client development and relations in Latin America. She is based in Bogota and joined Pantheon in 2012.

"Pantheon's leadership position in pioneering solutions to meet our clients' evolving needs is built on the strength of our global team," said [Kathryn Leaf, Pantheon's Chief Executive Officer](#). "As our reputation as a preeminent secondaries investor across private markets continues to expand in growing markets and channels around the world, we are pleased to recognize the contributions of our new Partners in key regions such as Asia and Latin America, and channels such as private wealth. Congratulations to all those who were promoted this year."

Pantheon's new Managing Directors deepen its bench of senior leadership talent and experience across the business:

- **Carlos Arias**, Client Solutions, Geneva
- **Christopher Banks**, Legal & Compliance, New York
- **Thomas Flückiger**, Risk, London
- **Jamie Hayford**, Private Equity, London
- **Austin Kahler**, Client Solutions, New York
- **Maeve Kelly**, Legal & Compliance, Dublin
- **Welwin Lobo**, Infrastructure, London
- **Morten Lundin**, Private Equity Secondaries, London
- **Shaha Miah**, Client Solutions, London
- **Nicole Thevissen**, Transformation, London
- **Will Waters**, Client Solutions, Chicago

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## Notes to Editors

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## Biographies

### Scott Hong, Partner, Client Solutions

Scott is Head of South Korea in Pantheon's Client Solutions Team. Prior to joining Pantheon, he worked in the Business Development team at Capital Dynamics focusing on investor relations and capital raised from Korean institutional investors, before which he was an investment manager at Dominus Investment, a Seoul-based private equity firm. Scott holds a bachelor's degree in Mathematics from the University of Waterloo, as well as professional designations of Chartered Financial Analyst (CFA) and Financial Risk Manager (FRM) from the Global Association of Risk Professionals (GARP).

### Victor Mayer, Partner, Client Solutions

Victor is a member of Pantheon's Client Solutions team, where he leads Pantheon's international private wealth team. Prior to joining Pantheon, Victor was a Director at HSBC Alternatives Ltd, where he worked on primary fund investments, secondaries and co-investments across private equity, private credit and impact. Before that, he spent three years at Access Capital Partners in Paris, having started his career in transaction services at Deloitte in Luxembourg. Victor holds a master's degree in Corporate Finance from ESSCA in France.

### **Kunal Sood, Partner, Asia Investment Team**

Kunal is a Partner in Pantheon's Asia Investment team and member of Pantheon's Global Primaries Investment Committee. Kunal leads sourcing, evaluation, completion and monitoring of primary, secondary and co-investment opportunities across Asia Pacific markets and sits on several LP Advisory Boards in the region. Prior to joining Pantheon, Kunal was at a middle-market direct private equity investment firm, before which he worked at CITI Group and ICICI Bank. He has an MBA from the Indian Institute of Technology (IIT) Delhi and prior to that a bachelor's degree in engineering. Kunal chairs the Limited Partners Council and is member of Secondaries Group for the India Venture Capital Association (IVCA).

### **Ana Zarruk, Partner, Client Solutions**

Ana is a member of Pantheon's Client Solutions team servicing Latin American institutional investors. She is also a member of the GPCA Latin America Council. Prior to joining Pantheon, she was an investment professional at Tribeca Asset Management and Corfic Colombiana, Colombia's largest financial corporation. She has also worked on a number of projects at Credit Suisse's Financial Sponsors Group, Actis, and LPEQ (now LPeC), the listed private market advocacy based in London. Ana graduated Magna Cum Laude with a BSc in Industrial Engineering from Universidad de los Andes in Bogotá and holds an MBA from London Business School. She is fluent in English, Spanish, Portuguese, and Italian.

### **About Pantheon**

Pantheon\* has been at the forefront of private markets investing for more than 40 years, earning a reputation for providing innovative solutions covering the full lifecycle of investments, from primary fund commitments to co-investments and secondary purchases, across private equity, private credit, and real assets. For more information, please visit [www.pantheon.com](http://www.pantheon.com).

We have partnered globally with institutional investors of all sizes as well as a growing number of private wealth advisers and investors, with approximately \$82bn in discretionary assets under management (as of June 31, 2025).

Leveraging our specialized experience and global team of professionals across Europe, the Americas, and Asia, we invest with purpose and lead with expertise to build secure financial futures.

\* Pantheon refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong, Guernsey, Tokyo, Dublin and Singapore. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the US Securities and Exchange Commission ("SEC"); Pantheon Securities, LLC is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority ("FINRA"). Pantheon Ventures (UK) LLP is authorized and regulated by the Financial Conduct Authority ("FCA") in the United Kingdom. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission. Pantheon Ventures (Asia) Limited is registered as a Type II Financial Instruments Business and Investment Advisory and Agency Business Operator with the Kanto Local Finance Bureau in Japan (KLFB). Pantheon Ventures (Ireland) DAC is regulated by the Central Bank of Ireland ("CBI") and is an appointed representative of Pantheon Ventures (UK) LLP in respect of activities carried out in the United Kingdom. Pantheon Ventures (Singapore) Pte. Ltd holds a capital markets service license from the Monetary Authority of Singapore ("MAS") to conduct fund management with accredited and institutional investors.